

Dorset Equality Scheme 2009 – 2012

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A consultation - have your say on the Dorset Equality Scheme



The law says that we must have an Equality Scheme. This scheme sets out the way Dorset councils will treat people fairly and how we will run our services. It will cover disability, race, gender, sexual orientation, religion, faith and age.



Dorset County Council and its district and borough councils have put together Dorset's first Equality Scheme.

The scheme is about how we will follow the law to make things fairer.



The scheme will show everyone that we think equality and diversity is very important. It will show what we plan to do over the next three years.

The Action Plan has five main areas :



1. Knowing our communities

Councils will have better information about all the different people, who live in Dorset. This means that their services will be better at meeting everyone's needs.



2. Making a promise for change

Everyone who provides services will work together to make them better and to make life fairer for everyone.

Businesses that provide services on behalf of Dorset councils will also follow the laws on fairness.



3. Involving everyone and getting a fair deal

People will be given more chances to speak up about how services are run.

People will feel safe wherever they are. People will feel happy to report abuse and hate crime.



4. Customer Care

The council will ask people to tell them what they think about the services they provide. You will be able to tell us what is good and what could be better.

Dorset councils will help different groups of people to understand each other better and get on.

Council information will be easy to read and come in different formats.



5. Employing different people

Dorset councils will have workers from across all different parts of the community.

What do you think ? Your views will help us make Dorset a better place for everyone. This is how you can tell us what you think :



go online: www.dorsetforyou.com/equalityscheme



phone: 01305 221 523



textphone: 01305 267 933



e-mail: dorsetequalityscheme@dorsetcc.gov.uk



write to: Diversity and Inclusion Manager
Dorset County Council
County Hall, Colliton Park
Dorchester

You can have your say on the draft plan until 5 November 2009

Please contact us if you want a copy of the questionnaire or the Equality Scheme on a DVD, which includes Easy Read, BSL, audio and text. You can also get a copy on audio, large print or in another language.

