

Challenging Behaviour & Autism Strategy Group

Flipchart notes from meeting 19th October 2009

A) Where do we want to be?

- Ethos / culture change that helps people to understand that the individual is not the “problem”
- Effective transition process
- Training
 - breakaway
 - generic
 - bespoke person centred
- Mentor / champions in establishments
- Joined up/across someone’s whole life
- A strategy
- High level sign-up
- Buildings fit for purpose
 - equipment
 - budget
- Enhanced payments
- Joint resources
- In-house trainers /expertise 24/7
- Intensive support services
- Short breaks
- Assessment / treatment for people with more complex needs to complement the Finigan Unit
- Robust reporting system
- Further reduce out of county placements

B) Where are we now?

- Gary Hawkins – behavioural nurse (half of his post)
- Oaks /Elms day services in Weymouth
- Intensive support team in west of Dorset
- Appointing to intensive support team in east
- Infrastructure of PCP (In-house)
- Autism strategy group
- C.L.D.T's expertise
- Incident reporting (not consistent)
- Training:
 - 3-day breakaway
 - 1 day conflict resolution (In-house, biannually)
 - Ann Bartlett courses
 - LDQ component at induction
- Encombe House, DRH short break unit in Dorchester
- Finigan
- Providers with expertise:
 - Wessex Autistic
 - Voyage Care
 - Consensus
 - Leonard Cheshire
 - Natural Networks
 - Harbour Care
 - Dom Care Agencies
- Few out of county placements
- New campus providers
- Dorset Challenging Behaviour Policy across all service areas

C) How are we going to get there?

First Steps

- Sign up from top to a Learning Disability Challenging Behaviour Strategy
- Confirming the role of the new Beeches – consult on design
- Completing respite audit
- Campus legacy
- Agree a model for training which is appropriately resourced
- Transition planning to reflect complex needs
- Model and makeup of intensive support service
- Recognition of need for post incident support
- Analysis of incident reporting